d.light Earns 2026 Great Place To Work Certification™

San Francisco, CA - October 14, 2026

d.light is proud to be Certified™ by Great Place To Work® for the second year in a row. The prestigious award is based entirely on what current employees say about their experience working at d.light Kenya and Nigeria. This year, **83%** of employees said it's a great place to work.

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation.

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that d.light stands out as one of the top companies to work for, providing a great workplace environment for its employees."

"Achieving Great Place to Work Certification™ for the second time is a proud milestone for d.light and a testament to our continued commitment to creating a workplace where our people feel valued, supported, and empowered to thrive," said Nedjip Tozun, Co-Founder and CEO of d.light. "Our journey of transforming 220 million lives has been made possible by the passion, resilience, and dedication of our people. Earning this recognition once again reinforces the strength of our culture and our commitment to making d.light an even better place to work. This achievement belongs to every member of the d.light family, and we thank and celebrate our teams for their invaluable contributions to our mission and continued success."

What makes d.light a great place to work is our commitment to fostering a culture built on our core values of Innovation, Honesty, Optimism, Passion, and Empathy (i.HOPE). These values are at the heart of who we are, guiding how we lead, collaborate, and support one another. Our shared purpose of transforming lives, combined with a culture of openness, continuous learning, growth, and recognition, creates an environment where employees feel valued, empowered, and inspired to thrive. We believe that when our people are supported and given the opportunity to reach their full potential, they can make an extraordinary difference. At d.light, our impact on the communities we serve begins with the people who make our mission possible.

According to Great Place To Work research, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

Looking to grow your career at a company that puts its people first? Visit our careers page at: https://dlight.zohorecruit.in/jobs/Careers

About d.light

Founded in 2007 at Stanford in California, d.light is a global leader in making transformative products available and affordable to low-income families. d.light has sold 40 million products, including solar lanterns, solar home systems, solar inverters and energy-efficient appliances, impacting the lives of over 200 million people. Our vision is to transform the lives of one billion people with sustainable products. For further information, visit: https://www.dlight.com Follow us at twitter.com/dlightdesign and https://www.facebook.com/dlightdesigninc

About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All™ Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified™ or receiving recognition on a coveted Best Workplaces™ List.

Learn more at greatplacetowork.com and follow Great Place To Work on LinkedIn, Twitter, Facebook and Instagram.