

d.light Earns 2025 Great Place To Work Certification™

d.light is proud to be Certified™ by Great Place To Work® for the year 2025. The prestigious award is based entirely on what current employees say about their experience working at d.light Kenya and Nigeria. This year, **86%** of employees said it's a great place to work.

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation.

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that d.light stands out as one of the top companies to work for, providing a great workplace environment for its employees."

"At d.light, being Great Place To Work-Certified™ is a proud moment that reflects our unwavering commitment to our people," said Nedjip Tozun, Co-Founder and CEO of d.light. "Our journey of impact is made possible by the passion, resilience, and dedication of our team. This recognition belongs to every member of the d.light family. We thank and celebrate them for making d.light a truly exceptional place to work."

What makes d.light a great place to work is our commitment to building a culture rooted in our core values innovation, honesty, optimism, passion, and empathy (i.HOPE). These values shape how we lead, collaborate, and grow together. From purpose-driven work and open communication to opportunities for learning and recognition, our culture empowers every employee to bring their full selves to work. We believe in creating an environment where people feel valued, supported, and inspired to make a real difference, because at d.light, impact starts from within.

According to [Great Place To Work research](#), job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

Looking to grow your career at a company that puts its people first? Visit our careers page at: <https://dlight.zohorecruit.in/jobs/Careers>

About d.light

d.light makes reliable, affordable solar energy accessible to low-income families worldwide. Many of our customers live without consistent access to power or financial services. By bridging these gaps, d.light empowers communities with dependable solar energy solutions, appliances, smartphones, and flexible financing options like our Pay As You Go technology, making life brighter for millions.

Learn more at www.dlight.com and follow us on [LinkedIn](#), [X \(Twitter\)](#), [Facebook](#) and [Instagram](#).

About Great Place to Work Certification™

Great Place To Work® Certification™ is the most definitive “employer-of-choice” recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All™ Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified™ or receiving recognition on a coveted Best Workplaces™ List.

Learn more at greatplacetowork.com and follow Great Place To Work on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).